



#### **Topics for tonight:**

- Basic overview
- Admin prep (process, gear list, etc.)
- Cadet prep (e.g., boot wear in)
- Drop-off (procedures, forms, meds, contraband)
- Facilities overview (barracks, dining, base layout)
- General schedule for the week
- Typical daily routine
- Graduation/Pick-up
- Parent Q&A PLEASE save questions for the end.

**MOTIVATION CHECK...** 

VAWG ENC22 Movie: <a href="https://youtu.be/r8W75qnhsko">https://youtu.be/r8W75qnhsko</a>





#### **PURPOSES**

The purpose of encampment is for each cadet to:

- Develop leadership skills
- Investigate aerospace sciences and related careers
- Commit to a habit of regular exercise
- Solidify their moral character

#### **VISION**

"An immersion into the full opportunities and challenges of cadet life."

- CAP Nat'l Encampment Information
- VAWG Encampment Homepage
  - Registration link, packing list, social media pages





## **Goals & Philosophy**

**Encampment** pursues **goals** in five different areas simultaneously. The overall encampment program sets goals for:

- Each cadet-student as an individual
- Each cadet-cadre member as an individual
- The cadets collectively, as flights or teams
- Each senior member as an individual
- Programmatically, for the Wing's overall Cadet Program

**Philosophy:** Encampment presents the five key traits of cadet life – the <u>uniform</u>, <u>aerospace themes</u>, <u>opportunities to lead</u>, <u>challenge</u>, and <u>fun</u> (ref: CAPR 60-1, chapter 1) – in an intense environment that moves cadets beyond their normal comfort zones for personal growth.





## What is Encampment?

- A weeklong (8 days) training event focused on teamwork, and leadership development
  - Cadets must complete 80% of encampment to receive credit
- An immersive leadership lab allowing cadets to experience a full staff of leadership and CAP curriculum exposure
- A solid foundation for Phase 1 and Phase 2 cadets to learn the basics of cadet life, including uniform wear, fitness, drill and ceremonies, and customs and courtesies
- An opportunity for Phase 2, 3, and 4 cadets to apply their leadership skills and knowledge
  - Cadre members are Cadets who have completed encampment as a student and now are running it as staff
  - Cadre is also a big part of the learning process





## What Encampment is Not

- Basic Military Training (BMT) or equivalent
- "Boot camp"
- A disciplinary camp for troubled teenagers
- "Summer Camp"
- A "Right of passage"\*
  - \*ENC <u>is</u> required for attending National Cadet Special Activities, Flight Academies, and promoting to officer grades





## What to expect at Encampment

- Intensity
- Pushed comfort zone
- Healthy stressful environment
- Camaraderie
- New experiences
- A deeper understanding of CAP Cadet life
- A full support staff covering meals, medical, transportation, faith based, counseling, and educational needs
- Military style barracks, showers, and classrooms





## What NOT to expect at Encampment

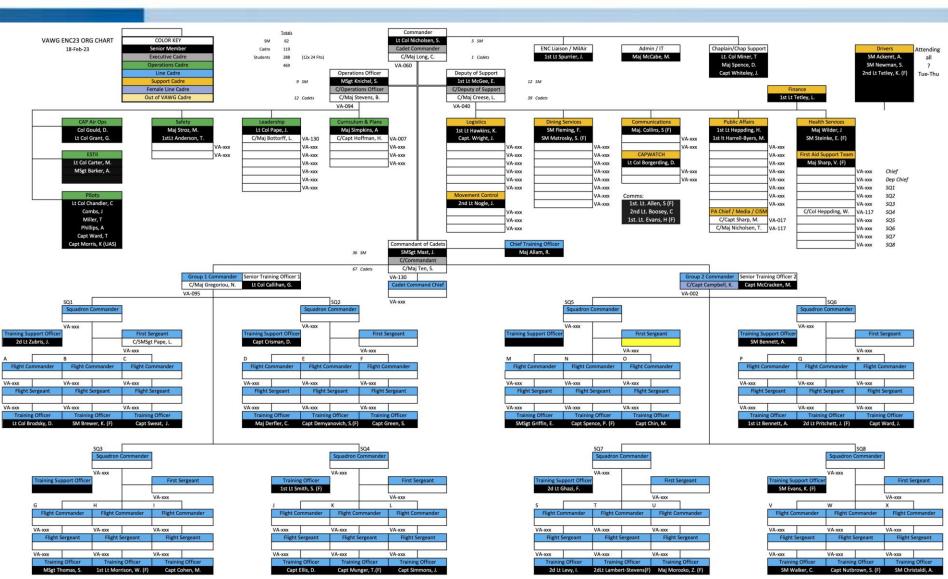
- Hazing
- Physical punishment
- Bullying
- Forced labor
- Forced attendance
- Coddling
  - Different from comfort regarding to chaplain & medical support staff
- Special treatment for higher grades/ages/ranks/current squadron positions
- Relaxation
- Combat Training



## Organization



It's huge! This chart is ONLY the staff. See next slide for details. Encampment also includes 288 Cadet Students.





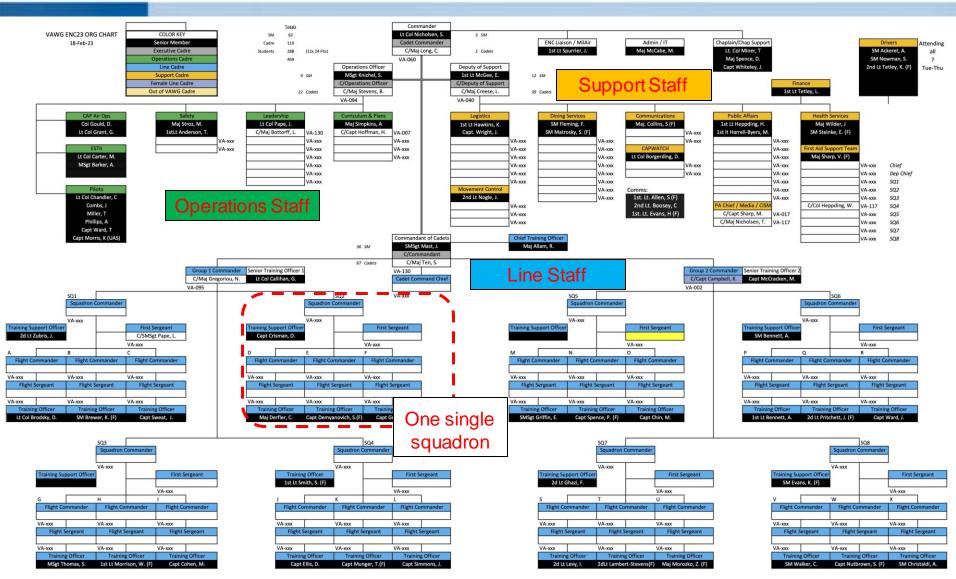
## Organization

(8) Squadrons(3) Flights per Squadron

(12) Students per Flight + (2) Cadet cadre

Black Boxes = Senior Members

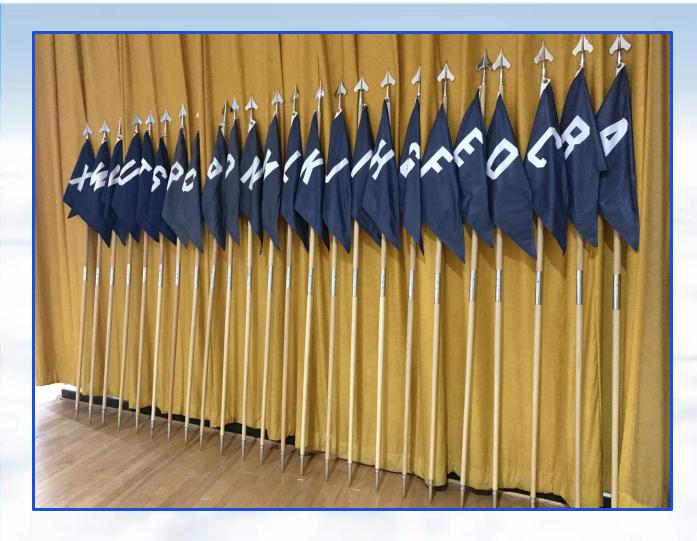






## Organization



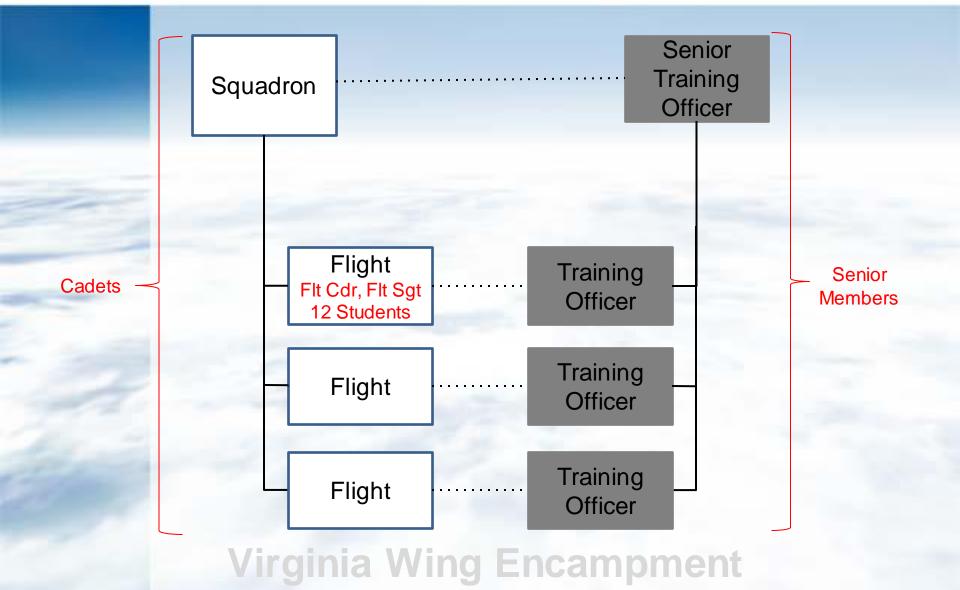


Virginia Wing Encampment



# Organization Cadet Training Squadron







# Arrival/Departure Dates SM Staff, Cadre, & Students



Further instructions for both arrival and departure information will be sent and posted on the website.

Sun	Mon	Tues	Wed	Thu	Fri	Sat
					Select staff arrive in afternoon	O ~1000 Staff/Cadre Arrival
1 ~1200 Student Arrival	2	3	4	5	6	7
8 ~1200 Graduation & All Depart						



## **Phases of Encampment**



- Challenging
- II. Forming
- **III.**Exploring
- **IV.**Concluding



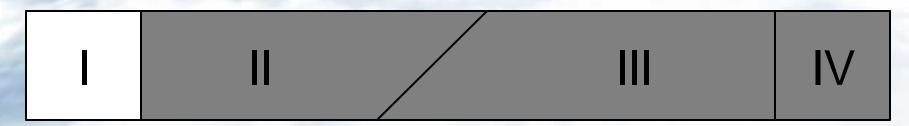
## Phase I – Challenging



#### **About 3 hours**

- Sign-in
- Goodbye to parents
- Welcome briefing
- Honor agreement

Intensity of a normal CAP meeting





## **Contraband Check**



**Individual** checks with Training Officer present **Training** Officers inspect for:

- Required gear
- Prescription Meds
- Tobacco, e-cigs, alcohol, illegal drugs
- Unusual drugs, herbs, supplements (check w/medical)
- Snacks, candy, drinks
- Phones, electronics (non-smart watches OK)
- Weapons, knives, fireworks
- Morally inappropriate or unsafe items

With any contraband, staff will inventory for return after graduation or parents can take with them during check in.



## Phase II - Forming



#### **About 2-3 days**

- Flight assignments
- Leadership classes
- Inspections, Drill, Physical Training (throughout encampment)

#### Military skills instruction

- Teambuilding
- Regimentation
- Flight-level instructional focus





## Phase III - Exploring

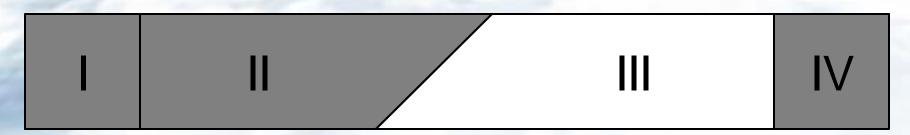


#### **About 3-4 days**

- Aerospace/STEM career familiarization
- Rappelling, obstacle courses, and simulators
- O-rides

#### Spontaneous leadership

- Self-discipline
- Team identity
- Cadre refocus students toward goals





## Phase IV - Concluding



## **About** Day 8

- Individual feedback reviews
- Banquet
- Cleanup
- Parade

Review accomplishments
Present future opportunities



## A Day at Encampment



**6:15 AM PT** 

**7:30 AM** Formation

7:45 AM Breakfast

9:00 AM Morning activities

Noon Lunch

1:30 PM Afternoon activities

5:15 PM Dinner

6:45 PM Team sports

8:15 PM Formation

8:30 PM Showers, blister checks, Chaplain, and personal time

9:00 PM Staff meetings

9:30 PM Student lights out – staff free time



## **End-of-Day Sample**



8:15 PM	Evening formation								
8:30 PM	Student	Chaplain time	Cadre in	<u></u>					
8:45 PM	shower time	Student	barracks						
9:00 PM	Student personal	shower & personal		Blister checks					
9:15 PM	time	time	Cadre meetings &						
9:30 PM			personal time						
9:45 PM	Student lights out			Staff meetings					
10:00 PM	Virginia	Wing En	Cadre lights out	3					



## **Typical Busy Mid-Week Day**

				Day 4 / \	Wednesday 27							
START	END	Squadron 1 Squadron 2 Squadron 3 Squadron 4 Squadron 5 Squadron 6							START	END		
0600	0615	Wakeup (X5)							0600	0615		
0615	0630	900-000 C X 400							0615	0630		
0630	0645				PT (F2)			Breakfast	0630	0645		
0645	0700							Marie to Alabata	0645	0700		
0700	0715	Shower (X6)	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Vans to Airfield	0700	0715		
0715	0730	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Shower (X6)		0715	0730		
0730	0745			Group	Reveille (L4)				0730	0745		
0745	0800						2002 3000 0000000		0745	0800		
0800	0815	Breakfast (X7)		Breakfast & Flt/CC time			Breakfast (X7)		0800	0815		
0815	0830	Dioditidot (XI)	Breakfast & Flt/CC time	(X7, X11)	Breakfast & Flt/CC time (X7, X11)	Breakfast & Dorm Prep		2 flights from SQ 5	0815	0830		
0830	0845		(X7, X11)	(\(\lambda/, \(\lambda/1)\)		(X7)	Vans to EST	O-rides	0830	0845		
0845 0900	0900 0915							O-rides	0845 0900	0900 0915		
0915	0930	Drill & Ceremonies (L6)		Vans to Rappel	Vans to LRC				0900	0930		
0930	0930		Dorm Prep				EST		0930	0930		
0945	1000	Vans to LRC	-20-1 (6-20-1) (6-20-1)			Vans to EST			0945	1000		
1000	1015								1000	1015		
1015	1030		Drill & Ceremonies (L6)				Drive to base	SQ 5 to EST, SQ 2 travel to Airfield	1015	1030		
1030	1045			Dannel Tours	L DC (L40)			to Arrield	1030	1045		
1045	1100			Rappel Tower	LRC (L40)				1045	1100		
1100	1115	LRC (L40)	Dorm Inspection			EST / Flt/CC Time	Dorm Prep/ Inspections		1100	1115		
1115	1130	LICO (L40)							1115	1130		
1130	1145		Fit/CC Time						1130	1145		
1145	1200		Tiloo Tillo				Lunch (X8)	2 flights from SQ 2	1145	1200		
1200	1215			Vans from Rappel	Vans to DFAC			O-rides	1200	1215		
1215	1230		Lunch (X8)	(0)	TO CHEST	Vans to Rappel	Dorm Prep/ Inspections		1215	1230		
1230	1245	Vans to DFAC		L	unch (X8)				1230	1245		
1245	1300	Yano to Birrio					Flight Time		1245	1300		
1300	1315	Lunch (X8)	Maria de Obras de	Dorm Prep	Drill & Ceremonies (L6)				1300	1315		
1315	1330		Vans to Obstacle	BETTY OF BUILDING	The state of the s	Rappel Tower/ Field	Vans to Rappel	SQ 4 to base	1315	1330		
1330	1345		Course		Lunch							
1345	1400	TLC#2 again			200.7V00.00 _20000				1345	1400		
1400	1415					Flt/CC time / Dorr	e / Dorm Prep				1400	1415
1415	1430								1415	1430		
1430	1445	Drive to EST	Obstacle Course (L40)	D	n Inspection	Vans from Rappel	Rappel Tower		1430	1445		
1445	1500		Obstacle Course (L40)	Dom	n inspection	vans from Rappel			1445	1500		
1500	1515			T		*			1500	1515		
1515	1530	EST / Flt/CC Time			TLC#2 again				1515	1530		
1530	1545	ESTATION TIME							1530	1545		
1545	1600		Vans from Obstacle				Vans from Rappel		1545	1600		
1600	1615		Course	Drill	Inspection	Flt/CC Time	127	1	1600	1615		
1615 1630	1630 1645	Vans from EST	Course				Flex Time		1615 1630	1630 1645		
1645	1700								1645	1700		
1700	1700			Aerospace Foundations II -	Space (A2) Instructor: Maj Borgero	ding, Location: 1702			1700	1715		
1715	1715				senare-re-s-oner/12201.07tm Med 315 Pet 11.00m 2007.0740 Z. 4.07	economic de tribit d'alconomic de 190 de l'Al			1715	1730		
1730	1745								1713	1745		
1745	1800								1745	1800		
1800	1815			Dinner / Mid-Week	Leadership Feedback & Knowledg	ne Evals (X9)			1800	1815		
1815	1830				pound & resource				1815	1830		
1830	1845								1830	1845		
1845	1900								1845	1900		
1900	1915				Change Into PT Uniform				1900	1915		
1915	1930				go mar . Omorni				1915	1930		
1930	1945				Team Sports (F3)				1930	1945		
1945	2000				11 TF 71 TO 10 TF				1945	2000		
2000	2015				Travel				2000	2015		
2015	2030				Group Retreat (L5)				2015	2030		
2030	2045	Shower (X6)	Blister checks	Shower (X6)	Blister checks	Shower (X6)	Blister checks		2030	2045		
2045	2100	Blister checks	Shower (X6)	Blister checks	Shower (X6)	Blister checks	Shower (X6)		2045	2100		
2100	2115								2100	2115		
2115	2130			Student Personal Time / I	Religious Services / Sqd Cadre Me	eungs (X13, X15)			2115	2130		
2130	2145			Student Lights	Out 2130 / Cadre Free Time (X1-	4 Y16)			2130	2145		
2145	2200			Student Lights	Out 2100 / Gaule Fiee Tillie (AT	-, 7.10)			2145	2200		



This is broken down further on the next three slides.

START	END	Squadron 1	Squadron 2	Squadron 3	Squadron 4	Squadron 5	Squadron 6	O - Rides	START	END		
0600	0615				Wakeup (X5)			•	0600	0615		
0615	0630		PT (F2)							0630		
0630	0645									0645		
0645	0700								0645	0700		
0700	0715	Shower (X6)	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Vans to Airfield	0700	0715		
0715	0730	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Shower (X6)	Dress & Dorm Prep	Shower (X6)		0715	0730		
0730	0745	•		Group	Reveille (L4)				0730	0745		
0745	0800			500-200400			Î		0745	0800		
0800	0815	20- 00 20 - MC2					Breakfast (X7)		0800	0815		
0815	0830	Breakfast (X7)	Breakfast & Flt/CC time	Breakfast & Flt/CC time	Breakfast & Flt/CC time (X7, X11)	Breakfast & Dorm Prep			0815	0830		
0830	0845		(V7 V11)	(X7, X11)		Programment	Vans to EST	2 flights from SQ 5	0830	0845		
0845	0900		(X7, X11)			(X7)	Vario to Lot	O-rides	0845	0900		
0900	0045	Drill & Ceremonies (L6)			Vans to LRC	-			0900	0915		
0915	0930	Dilli & Gerenionies (L0)	-	Vans to Rappel	Valis to LRC		EST		0915	0930		
0930	0945	Vans to LRC	Dorm Prep				- 231		0930	0945		
0945	1000	varis to LRC				Vans to EST			0945	1000		
1000	1015							SQ 5 to EST, SQ 2 travel	1000	1015		
1015	1030		Drill & Ceremonies (L6)				Drive to base		1015	1030		
1030	1045					DI T	1.00 (1.40)			to Airfield	1030	1045
1045	1100		Rappel Tower	Rappel Tower	LRC (L40)	EST / Flt/CC Time Dorm		3	1045	1100		
1100	1115	1.00 (1.40)	Dorm Inspection	Oorm Inspection			Dorm Prep/ Inspections		1100	1115		
1115	1130	LRC (L40)			-					1115	1130	
$\vdash$									1130	1145		
1130 1145	1145 1200		Flt/CC Time	CC Time			Lunch (X8)	2 flights from SQ 2	1145	1200		
55.0	0.0000000000000000000000000000000000000	Lunch (X8)		Vans from Rappel			O-rides	1010/01/19090	500,000,000			
1200	1215		Vans to DFAC	Vans to Rappel	Dorm Prep/ Inspections		1200	1215				
1215	1230		THE PROPERTY OF THE PROPERTY O	Lu	unch (X8)				1215	1230		
1230	1245	Vans to DFAC					Flight Time		1230	1245		
1245	1300								1245	1300		
1300	1315	Lunch (X8)	Vans to Obstacle	Dorm Prep	Drill & Ceremonies (L6)		Vans to Rappel		1300	1315		
1315	1330		Course			Rappel Tower/ Field		SQ 4 to base	1315	1330		
1330	1345		Course			Lunch			1330	1345		
1345	1400	TLC#2 again		Flt/CC ti	me / Dorm Prep				1345	1400		
1400	1415			Pioce time / Boilli Fre		, Samiri rop			1400	1415		
1415	1430	Drive to EST						l	1415	1430		
1430	1445	Drive to Est	Obstacle Course (L40)	Dorn	n Inspection	Vans from Rappel	Rappel Tower	l	1430	1445		
1445	1500		Obstacle Course (L40)	Doll	i ilispection	varis ironi Kappei			1445	1500		
1500	1515								1500	1515		
1515	1530	EST / Flt/CC Time			TLC#2 again				1515	1530		
1530	1545	EST / FIVOU TIME							1530	1545		
1545	1600		Vans from Obstacle				V	1	1545	1600		
1600	1615			Drill	Inspection	Flt/CC Time	Vans from Rappel		1600	1615		
1615	1630	Vans from EST	Course			Flex Time		1	1615	1630		
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## **Typical Busy Mid-Week Day**

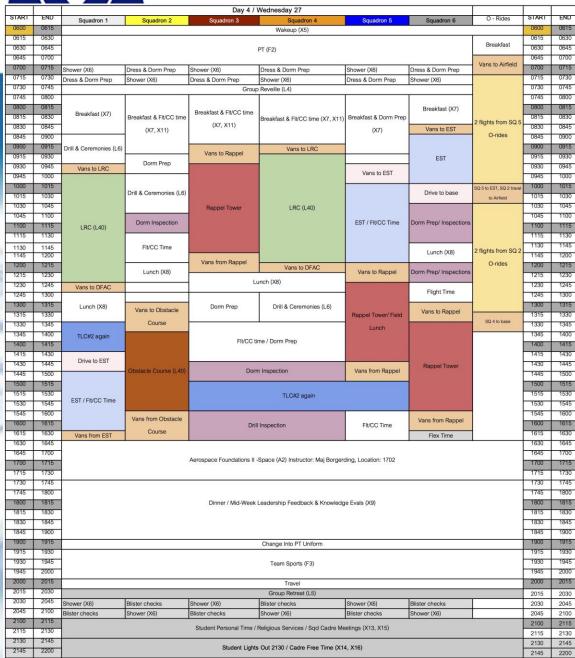




	1630	1645										
	1645	1700			Acrosposo Foundations	all Cases (A2) Instructor Mai	Personding Legation 1700			1645	1700	
	1700	1715		Aerospace Foundations II -Space (A2) Instructor: Maj Borgerding, Location: 1702								
	1715	1730										
	1730	1745								1730	1745	
Г	1745	1800	1							1745	1800	
	1800	1815		Dinner / Mid-Week Leadership Feedback & Knowledge Evals (X9)								
	1815	1830	1							1815	1830	
	1830	1845	1									
	1845	1900										
	1900	1915		Change Into PT Uniform								
-	1915	1930										
	1930	1945	Team Sports (F3)								1945	
Ī	1945	2000										
	2000	2015				Travel				2000	2015	
	2015	2030				Group Retreat (L5)				2015	2030	
	2030	2045	Shower (X6)	Blister checks	Shower (X6)	Blister checks	Shower (X6)	Blister checks		2030	2045	
	2045	2100	Blister checks	Shower (X6)	Blister checks	Shower (X6)	Blister checks	Shower (X6)		2045	2100	
-	2100	2115	Student Demand Time / Boligious Services / Sad Codes Meetings /V12, V15								2115	
	2115	2130		Student Personal Time / Religious Services / Sqd Cadre Meetings (X13, X15)								
	2130	2145			Student Lie	ghts Out 2130 / Cadre Free T	ime (X14 X16)			2130	2145	
	2145	2200			Ottadent Lig	gina out 21007 oddie F166 1	inio (7.14, 7.10)			2145	2200	



#### **Take Another Look**





## Note the different and nearly simultaneous activities:

- LRC: Leadership Reaction Course
- EST: Engagement Skills Trainer
- Obstacle Course
- Rappel Tower
- Orientation Rides
- Drill Preparations and Inspections
- Barracks Inspections
- Flight Time
- Breakfast
- Lunch
- Van Rides To/From

## In the afternoon, note the large ENC-wide activities:

- Aerospace Class
- Dinner
- Feedback Sessions
- Team Sports
- Retreat/Hygiene/Religious Services
- Blister Checks
- Free Time



## **Cadet Prep**

#### **Hot Topics**

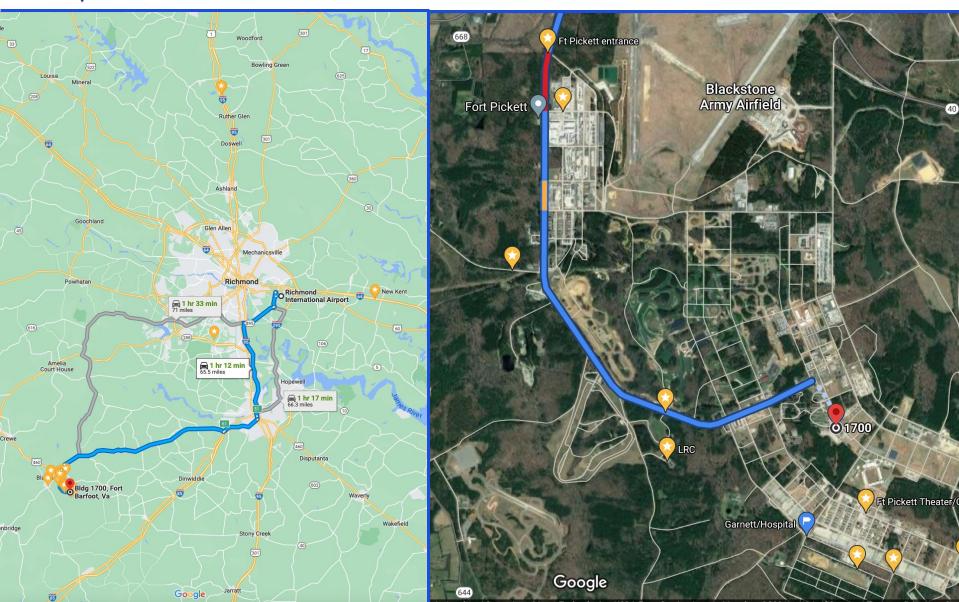


- Complete the paperwork. See the detailed instructions sent via email. First ask your local squadron for assistance.
  - CAPF60-81 Application Requires home squadron approval.
  - Health forms Fill out completely so that the ENC staff knows how to best care for your son or daughter. As a safety concern, no hand written forms.
  - Payment This is the final requirement to receive a slot.
- Prepare your feet!!! Wear boots ahead of time. They don't look cool wearing with shorts around the neighborhood, but you'll be glad you prepared. Like... really glad.
- Shower, brush your teeth, use sunscreen & bug spray. Do it!
  - Talk about the importance of this ahead of time.
- Medication: Bring your meds and be FULLY prepared to give yourself required daily meds. Can ONLY take what's on your required documents. Check the OTC list as well.
  - This is **NOT** the time to stop taking prescription meds!
- Required gear: Bring it! Double check the list. There will be no opportunity to go shopping for missing items.
  - Do not bring any contraband items. Cadets will not be allowed to access them during the event.



## **Look and Feel of Encampment**







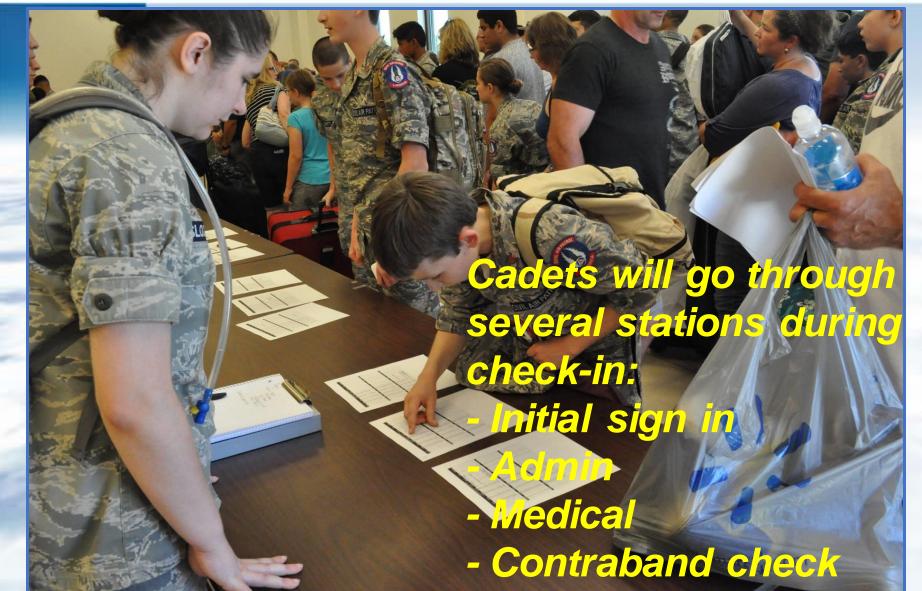
# **Look and Feel of Encampment**











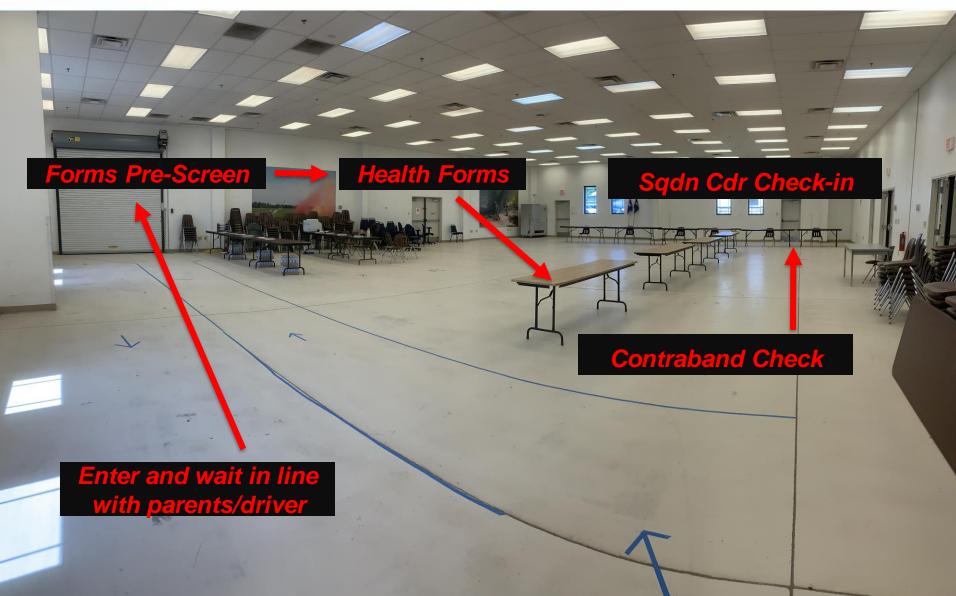














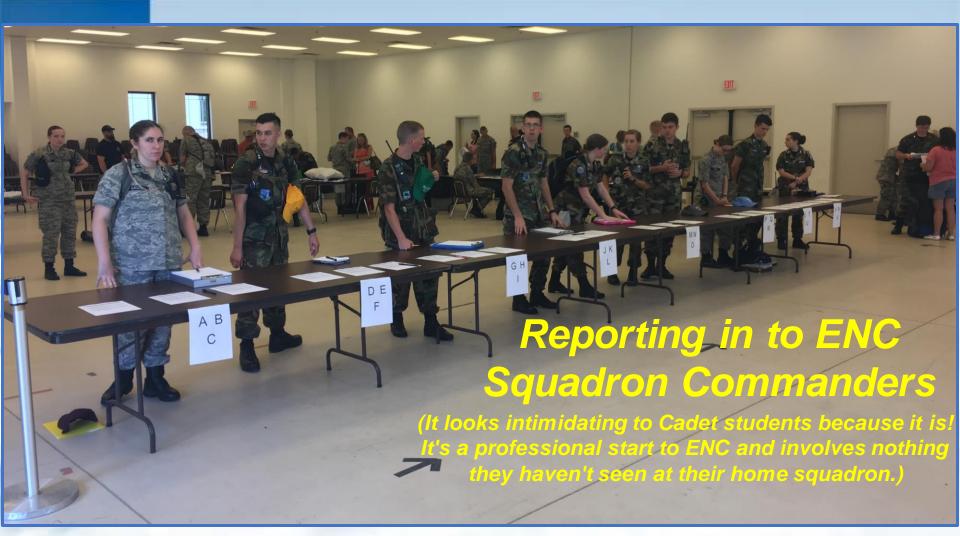
# Check-In (How it actually looks... busy!!!)



















#### **Barracks**







#### **Barracks**







#### **Barracks**









Cadet Cadre staff will provide plenty of "free" guidance.



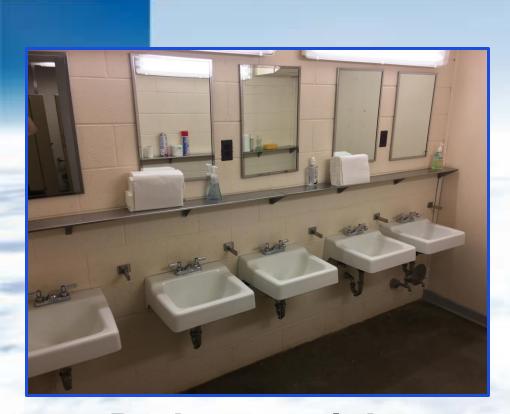


Make your gear look like the pictures!

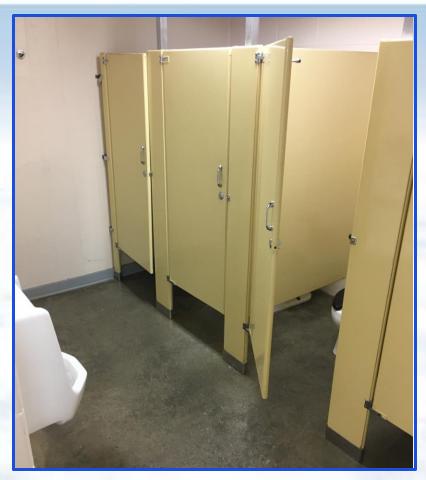








**Bathroom sinks** 



Stalls





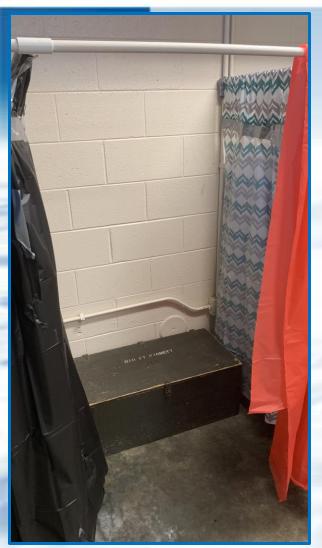




Semi-Private Shower Stalls









Separate changing areas available in each barracks



### Overnight Lodging at Cadet Activities

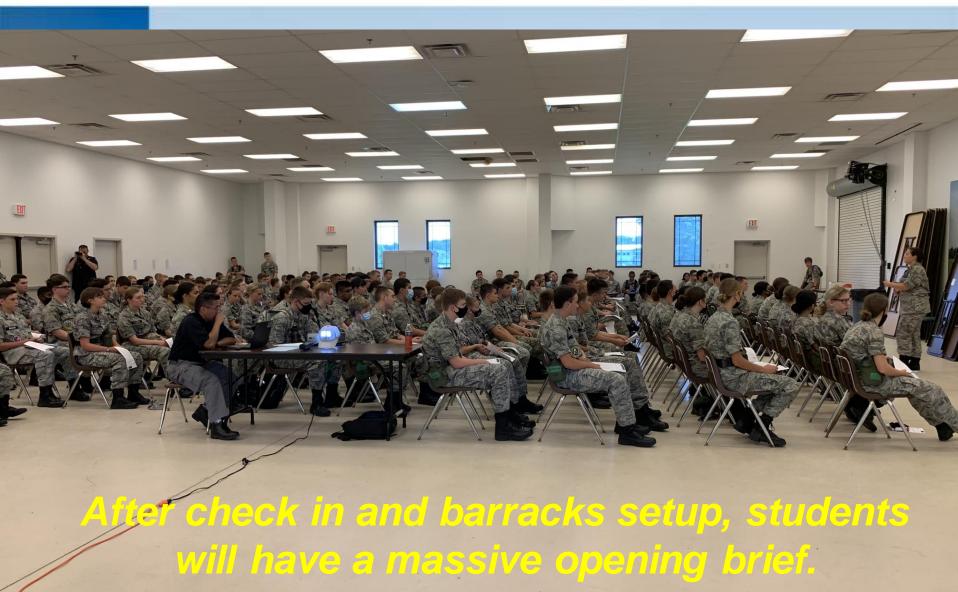


https://www.gocivilairpatrol.com/programs/cadets/pa rents/overnight-lodging-at-cadetactivities?fbclid=lwAR1vKVSOgEHZbJQUVV4F1x4 NcOSQInBJRE\_eh48Fg3e0xEDUJdjxlhVSOac



### Classroom













#### W 101 HONOR AGREEMENT



I, Cadet	, CAP, have come to encampment to experience
the full range of opp	portunities and challenges available in the CAP Cadet Program.
I understand that e	ncampment offers me a chance to
<ul> <li>develo</li> </ul>	on leadershin skills

- learn about aviation, space, and technology,
- demonstrate my commitment to physical fitness, and
- live the Core Values.

I understand that to accomplish those goals the encampment is run in a strict, military-like training environment, and therefore I pledge to:

INITIALS consistently display a high level of self-discipline, military bearing, and military customs and courtesies.

INITIALS maintain my quarters and personal gear in a constant state of readiness for inspection.

initials be open to new experiences and actively participate in all classes, tours, activities, academic assignments, and calisthenics and sports.

Ive in a community with my fellow cadets, rise for First Call at \_\_\_\_\_, turn-in for Taps at \_\_\_\_\_, and, to develop my selfreliance, go without phones and the Web.

obey all CAP rules and regulations in fact and spirit, and to cooperate with the cadets and seniors who are appointed to lead, train, and assist me.

help my fellow cadets succeed as I put service to my team before myself.

I accept encampment's challenges and pledge to meet them with my very best effort. I am ready to train and I hereby request admittance to my Flight.

CADET FLIGHT COMMANDER TRAINING OFFICER



# Look and Feel of Encampment







### **Dining Facility**









### **Dining Facility**



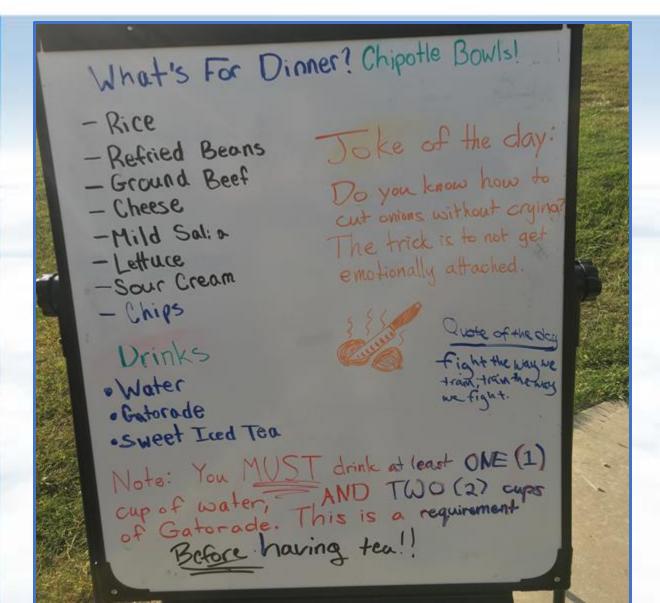
- ENC can accommodate a WIDE variety of special dietary needs.
- Your Cadet MUST be familiar with what they can and cannot eat.
- All dietary needs or restrictions must be listed on medical forms
  - ahead of time.
- Other items:
  - Meal times
  - Time allotted
  - Special drinks
  - No other snacks
  - DS Staff
  - Prof. Catering
  - Food prices





### Dining Humor (It helps.)







### **Encampment... An Opportunity Unlike Any Other**

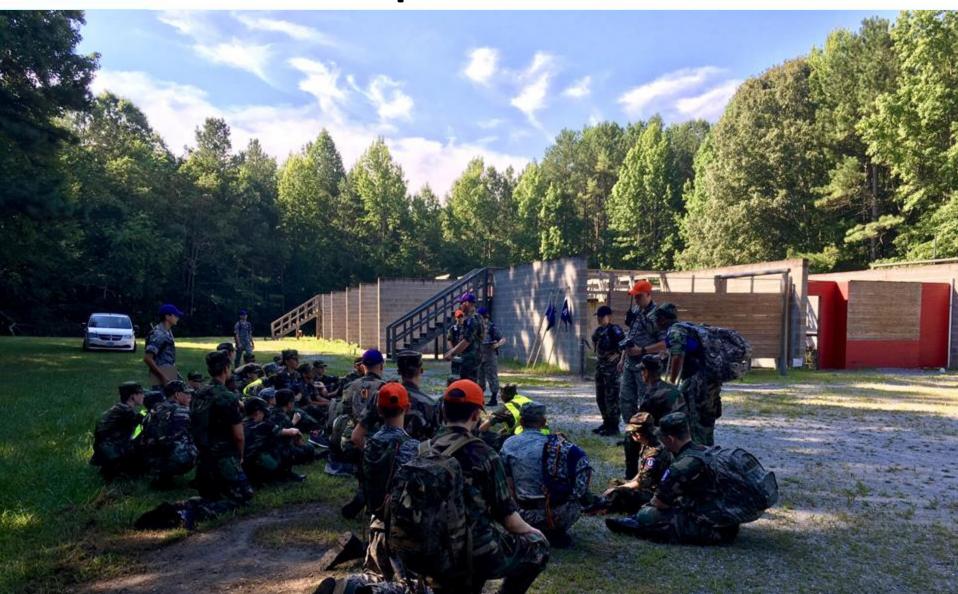






## LRC Leadership Reaction Course

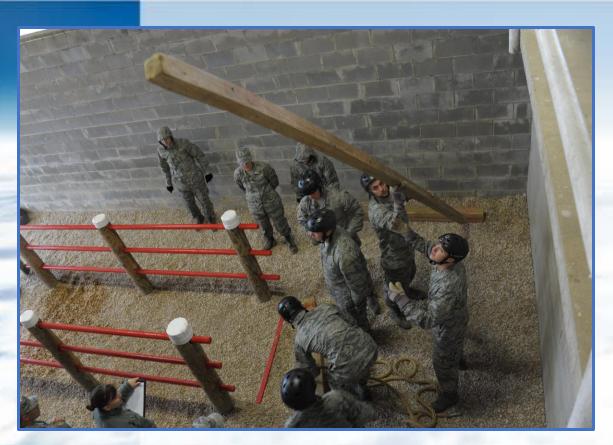


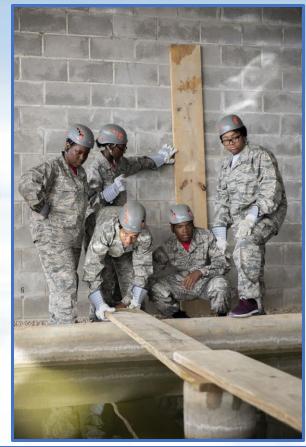




### LRC Leadership Reaction Course







The LRC is comprised of a series of obstacles that are designed to foster leadership, teamwork, communication, and critical thinking.



### **Orientation Flights**







### **Morning Physical Training**







### **Morning Physical Training**

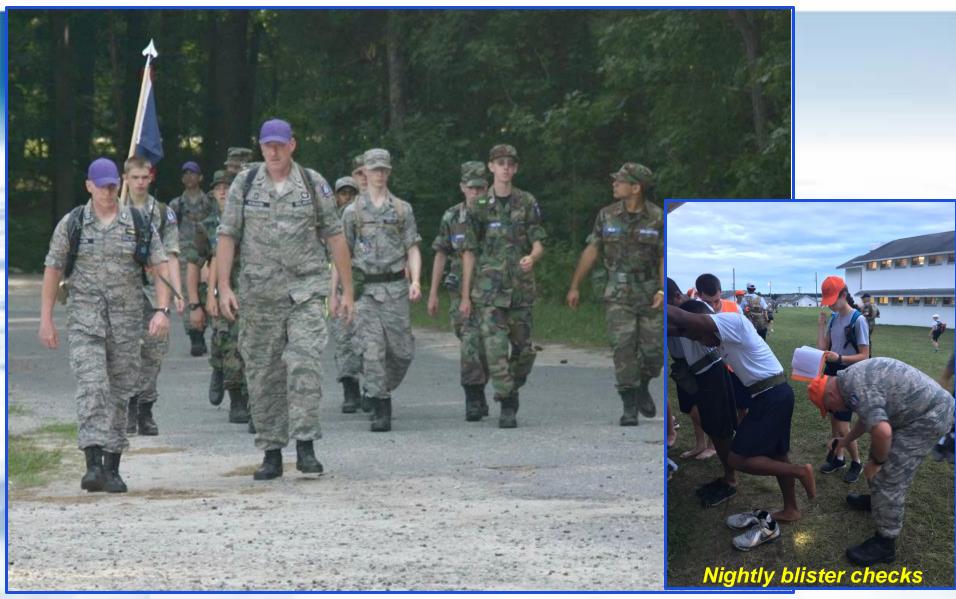






### **And Lots of Walking!!!**

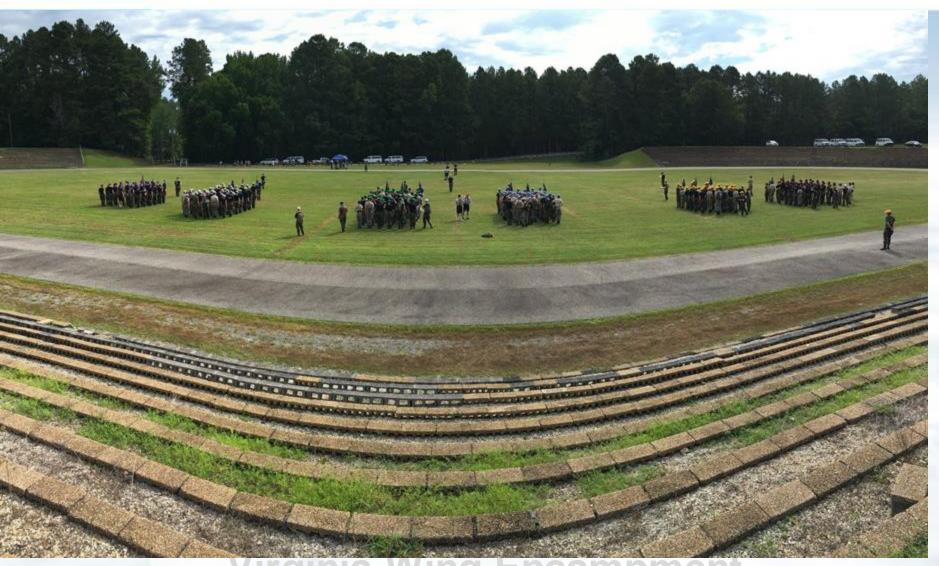






### **Graduation Prep**







### Graduation







### **Questions?**





Actual sign posted by Cadet Cadre leaders at VAWG Encampment.

#### WHY do Encampment?

This program produces young men and women who fall and get back up.

And...

This program produces young leaders who inspire others to do the same.



### **Encampment Parent Brief**



# Civil Air Patrol Cadet Programs

We make leaders!